

CURLING CANADA WHEREABOUTS PROGRAM

Curling Canada's "whereabouts" program will be implemented as required to provide confirmation that a team member is in compliance with established residency and/or exemption criteria and to ensure all related documentation/statements that the individual has provided are valid.

The protocol for the "whereabouts" program is as follows:

- It is brought to the attention of a Member Association (MA) or Curling Canada (CC) that a team member(s) may not be compliant with the residency/exemption policy criteria.
- The MA and CC shall work together in an effort to establish confirmation that the individual is compliant.
- The individual(s) shall be contacted and asked to confirm that the documentation/statements provided are accurate/valid and to establish that they are aware of the potential consequence of having provided fraudulent documents and/or statements.
- The MA and CC shall then determine if further confirmation is warranted and if so Curling Canada's Whereabouts Program will be implemented by the Director of High Performance (DHP).
- The individual will be contacted and requested to participate in Curling Canada's Whereabouts Program and their team will be advised. Failure to grant approval will result in the individual being deemed not to be in compliance.
- The whereabouts program is intended to establish the exact location of the individual on a 24/7 basis and therefore the individual must be a willing participant in providing proof positive as to the credibility of their claim to be in compliance with the residency policy and/or exemption criteria.
- The Whereabouts Program will make use of any reasonable means possible/available to establish that the individual in question is in fact in compliance with the residency policy and/or exemption criteria. This will be done with the approval of the individual in question. Failure to grant approval will result in the individual being deemed not to be in compliance.
- If it is established that the individual is deemed not to be in compliance, they will be provided the opportunity to participate in Curling Canada's Appeal Process which will be implemented in a timely manner by the DHP.